

### **What exactly is the person centered planning?**

There are many different styles to Person Centered Planning (PCP), but there are some things that they generally have in common. Trained and experienced facilitators using one of the nationally recognized person-centered planning approaches, engage the person, their family/guardian and SODC staff, to design the appropriate supports they will need to be successful and have a fulfilling life in the community.

**Source:** <https://www.dhs.state.il.us/page.aspx?item=65954>

### **Planning Approaches**

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**Below are various websites that are from around the USA and Canada that showcase some of the nationally recognized person centered planning approaches. We encourage you to visit these websites and investigate the many resources and books.**

### **Other Resources for Planning Approaches:**

**[Inclusion Press](http://www.inclusion.com/pkpersoncenteredpack.html) - (<http://www.inclusion.com/pkpersoncenteredpack.html>) - Reading on Person Centered Planning**

**[Cornell University Employment and Disability Institute](http://ilr-edir1.ilr.cornell.edu/PCP/) - (<http://ilr-edir1.ilr.cornell.edu/PCP/>) - Person Centered Education Site at Cornell University.**

**[Defining Person Centered Planning - Centers for Medicare and Medicaid Services](http://www.medicaid.gov/mltss/docs/PCP-CMSdefinition04-04.pdf) - (<http://www.medicaid.gov/mltss/docs/PCP-CMSdefinition04-04.pdf>)**

**Institute on Disability - [What is Person Centered Planning?](http://www.lookbackplanforward.com/what-is-person-centered-planning/) - (<http://www.lookbackplanforward.com/what-is-person-centered-planning/>)**

**[Community Resource Alliance \(CRA\)](http://www.craconferences.com/fivestar.html) - (<http://www.craconferences.com/fivestar.html>) - 5 Star Information**

**[PACER Center](http://www.pacer.org/tatra/resources/personal.asp) - Champions for Children with Disabilities - (<http://www.pacer.org/tatra/resources/personal.asp>)**

**Source:** <https://www.dhs.state.il.us/page.aspx?item=65963>

## **EMPLOYMENT FIRST**

A recommendation of the Employment and Economic Opportunity for Persons with Disabilities Task Force (established by legislation in 2009) is for Illinois to become an **Employment First** state. Employment First simply means employment in the community would be the first and preferred option for individuals with disabilities receiving publicly funded services in Illinois. To enact that recommendation, the Task Force held an invitation-only Summit on January 31, 2012 with ICDD support. The summit included a cross-section of individuals with disabilities, family members, policymakers, disability professionals, and educators.

Source: <http://www.state.il.us/agency/icdd/>

Important links:

This Blueprint provides policymakers and stakeholders in Illinois with specific recommendations and action steps to ensure that competitive, integrated employment is the first option for all people with disabilities, a concept known as Employment First. Illinois has taken important first steps towards Employment First, including enactment of the Illinois Employment First Act and the issuance of an Employment First Executive Order. The challenge is now for Illinois to realign and modernize the states' disability service system. Action must be taken to translate that policy into positive changes for people with disabilities. Source: <http://www.equipforequality.org/wp-content/uploads/2014/10/Equip-for-Equality-Employment-First-Blueprint.pdf>